AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT

THIS AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT is made this 15th day of May, 2018, between THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA ("Board") and C. Todd Bowden ("Superintendent" or "Dr. Bowden").

WITNESSETH:

WHEREAS, the Board and Superintendent have entered into an Employment Contract dated November 1, 2016; and

WHEREAS, the Employment Contract requires that certain actions take place on or before June 30, 2018 and the parties wish to extend those deadlines to July 17, 2018 so that they may all be in possession of information from the Florida Department of Education that will not be available in time to meet the June 30 deadline; and

WHEREAS, the parties wish to amend the Employment Contract on the terms stated below.

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth hereafter, it is agreed as follows:

- 1. Paragraph 9A of the Employment Contract is amended so that deadline for the Annual Evaluation that is required to be completed for the 2017-18 school year is extended from "on or before June 30" to "on or before July 17" for the evaluation that is required in 2018.
- 2. Paragraph 5B of the Employment Contract is amended so that the deadline for the School Board to establish the Superintendent's goal(s) for the 2018 Contract Year and the amount of Performance Pay for the achieving of any particular goal is extended from "on or before June 30" to "on or before July 17."
- 3. The Annual Evaluation referenced in paragraph 1 above shall be the evaluation that the School Board uses for establishing of the Superintendent's base salary for the 2018 Contract Year.

- 4. This Amendment is intended only to change those deadlines described in paragraphs 1 through 3 above, and only for the 2018 calendar year.
- 5. In the event of any inconsistency between this Amendment and the Employment Contract, this Amendment shall prevail. In all other respects, the terms of the Employment Contract shall remain in full force and effect.

| SUPERINTENDENT | | THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA |
|----------------|-------|--|
| | BY: | |
| C. Todd Bowden | | Bridget Ziegler, Chair |
| DATE: | DATE: | · |

Approved for Legal Content,
May 2, 2018, by Matthews Eastmoore,
Attorneys for The School Board
of Sarasota County, Florida
Signed: ASH